

Delaware State Police
Police Accountability Committee
June 10, 2025 (Minutes)

Beginning of Meeting

1. Meeting began at 1732 hours with Captain Skinner (Delaware State Police Troop 3 Community Room).
2. Motion made to accept the agenda voted unanimously to accept.
3. Motion made to accept meeting minutes voted unanimously to accept.
4. Capt. Skinner informed members he has created an email account for public comment.
 - a. Members Hastings, Wright, and Collick requested to be added on the email list.
5. Attendance was noted as ten (10) members: Collick, Wright, McLarthy, Keeler, Rigby, Tabarez, Hastings, Venette, Young, and Elias.

Body of Meeting

1. Capt. Skinner turned over the meeting to Colonel Crotty who discussed DSP Immigration Enforcement Addendum advising members all Delaware agencies are following IACP Policy, and that DSP will only get involved post due process.
 - a. Colonel Crotty provided all members with copies of the Immigration Enforcement Addendum and IACP Policy Fact Sheet.
2. Capt. Skinner reviewed community service hours with members.

The Delaware State Police Wellness Unit by Capt. J. Andrew Lloyd and Marissa Warren

1. Capt. Lloyd reviewed the Wellness Application's functions and resources available to Troopers.
2. Discussed new Peer to Peer team DSP has developed to assist Troopers and Resilience Training.
3. Members asked if there was any questions, comments, or suggestions. – none made.

5-Minute Break

Delaware State Police Recruiting by Lt. Troy J. Ralston

1. Lt. Ralston discussed advertising, qualifications, and selection process with committee members.
2. Discussed The Police Officer Preparatory Academy (POPA)
3. Discussed DSP pledge to 30x30 Initiative affirming our commitment to improving representation and advancement of women in law enforcement.
4. Reviewed recruiting statistics and demographics of applicants and our Troopers.
5. Lt. Ralston opened the meeting for questions, comments, and suggestions:
 - a. Wright asked about the impact of adjudicated youth in the hiring process
 - i. Lt. Ralston advised about the uptick in assisting people in expunging their records and the increase in juvenile civil citations.

- b. Wright asked how we bridge the gap of negative impact from children's parents contact with police.
 - i. Lt. Ralston advised about DSP having strong presence in the community and building relationships with our community leaders.
- 6. Wright made a motion to recruit targeted Historically Black College Universities (HBCU)
 - a. Motion was voted unanimously to accept.
- 7. Elias asked why we have had a recent uptick in applicants and if the increase of salary has impacted it.
 - a. Lt. Ralston advised a lot of applicant's mention being recruited by current members of the division. Despite the salary increase we have always had a core group of quality applicants, but it has increased applications from out of state troopers.

Open Discussion

- 1. Capt. Skinner opened floor to the committee members:
 - a. Wright advised members about an initiative issuing out surveys in the Meadowbrook area (Troop 3) to see the impact of the increased police presence. He invited other members to assist.
 - b. Collick commended DSP on providing information about the Immigration Enforcement Addendum.
 - c. Wright advised a member at a community meeting he attended made a comment that GTF does not wear the BWC.
 - i. Capt. Skinner advised members of the committee that GTF members are issued and required to wear the BWC.

Closing Business

- 1. Capt. Skinner asked committee members if there is any proposed topics for the next meeting:
 - a. Suggested reviewing pursuit policy.
 - b. Wright suggested reviewing the SPEAR model.
- 2. Capt. Skinner proposed Tuesday September 9, 2025 for next PAC meeting.
- 3. Hastings made a motion to adjourn the meeting and Elias second the motion. Committee voted unanimously to adjourn.

Public Comment – none made